1.) Why did you apply for the job?

2.) What type of work have you enjoyed most in the past? Least?

3.) Describe what you liked best about your last job?

4.) When I speak to your last supervisor, what will he or she say about your work ethic?

5.) Why are you currently unemployed or seeking employment?

6.) What do you see as your main qualifications for this type of work?

7.) Why should I hire you for this position?

8.) What would you like to be doing one year from now?

9.) What kind of person do you consider yourself - outgoing, shy, etc.?

10.) What do you see as the main responsibilities of a person working in a convenience store?
1.) What do you think makes up good customer service?

2.) How would you handle an unpleasant customer?

3.) Why do you think you’d like working for us?

4.) What interests you most about working here?

5.) How would you contribute to our Delek Retail Team?

6.) What specific things about a job are important to you?

7.) What things are important to you when you are a customer in a store?

8.) What kind of work activities do you like the most? Least?

9.) We will be conducting a complete background check and drug test. Do you have any concerns with that?

10.) Do you have any problems with being under video surveillance while on duty?
When selecting team members, we should be looking for the following:

**WORK EXPERIENCE**

- C-store business or 24 hour operation
- Grocery store or restaurant
- Retail, preferably fast paced

**WORK HISTORY**

- Not a “Job Hopper” – lack of stability
- Positive status with previous employer. Is he/she eligible for rehire?

**APPEARANCE**

- Neat/presentable – No shorts or sandals to an interview etc.
- Good hygiene

<table>
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<th>TRAITS TO LOOK FOR:</th>
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<td>Basic Communication Skills</td>
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“**TAKE GREAT NOTES AND REMEMBER TO LISTEN MORE AND TALK LESS**”

Note: Do talk about benefits the company offers such as paid vacation, medical, 401k etc. Make a good impression on the company.

Discuss and review the Job Description for the job they applied for in order to proceed for next steps of interview/hiring process.